WRITE WELL UNIVERSITYTM

:: Business Case for Professional Writing Skills Training ::





www.writewelluniversity.com

ABOUT US

The Write Well University™ B2B Training courses were created and produced by long-time education professional, Ashan R. Hampton.

As the sole proprietor of *Onyx Online Education*, LLC, Dr. Hampton has helped thousands of students, academics, and busy professionals hone their writing skills, since 2011.

As a college English instructor for over 20 years, Ashan became keenly aware of how poor writing and communication skills hindered students in the workplace.

As a result, she poured years of knowledge and experience as a teacher, technical writer, editor, and proofreader into several books and online classes to help adult learners improve their writing and communication skills.



Write Well UniversityTM B2B Training Courses

We offer online writing classes for personal and professional development.

PROBLEMS & SOLUTIONS

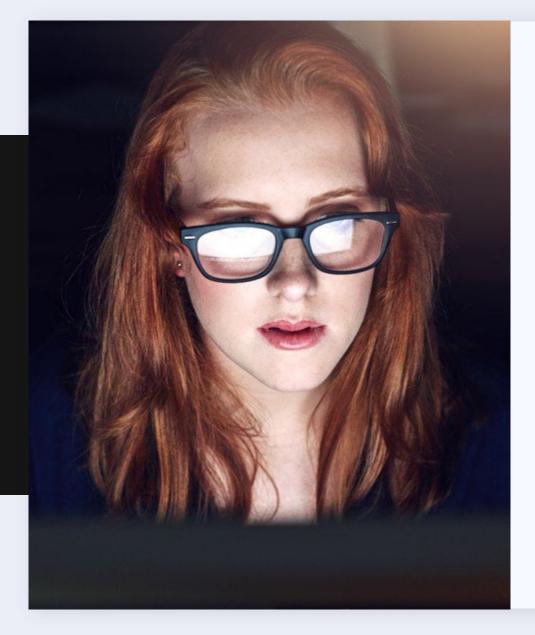
"Writing today is not a frill for the few, but an essential skill for the many."

> --The National Commission on Writing in America's Schools and Colleges (2006)



The Problem

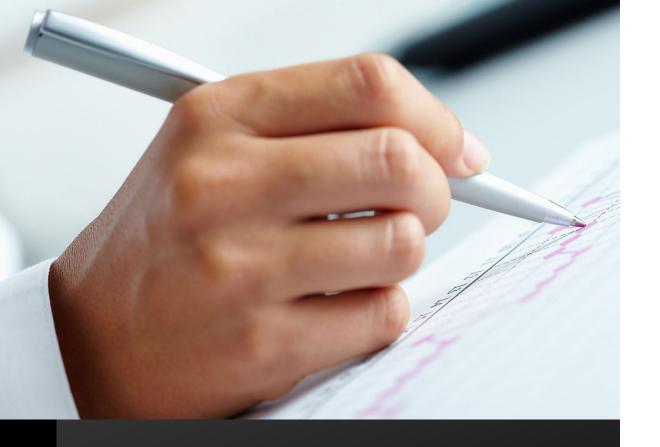
- Many students and new graduates lack workplaceready writing and communication skills, including grammar, clarity, and professional tone — skills employers consistently rank as essential.
- 2. Traditional writing courses often emphasize personal expression rather than <u>practical workplace writing</u> <u>requirements</u>.
- 3. Employers report significant time, training, and productivity costs linked to <u>deficiencies in written</u> <u>communication skills</u> among new hires.
- 4. Historical industry research estimated <u>poor writing</u> could <u>cost businesses hundreds of billions</u> annually.



The Problem Continues...

- 6. Poor writing and workplace communication skills can cost businesses up to \$1.2 trillion per year in lost productivity.
- 7. According to the <u>2024 State of Business</u> <u>Communication Report</u>, Workers spend nearly half their workweek on writing tasks, yet ineffective communication leads to stress (51%), lowered productivity (41%), missed deadlines (26%), and strained relationships (31%).
- **8.** Workplace communication statistics show that 86% of employees and executives cite the lack of effective communication as a main causes of workplace failures.
- 9. Bad grammar can lead to adverse legal actions and court decisions. See "<u>Maine Dairy Drivers Settle Overtime</u>

 Case that Hinged on an Absent Comma".



Solution Why Now?

Understand the importance of writing in the workplace. Enroll in our online classes. Purchase our grammar and proofreading print and eBooks.







Prioritize

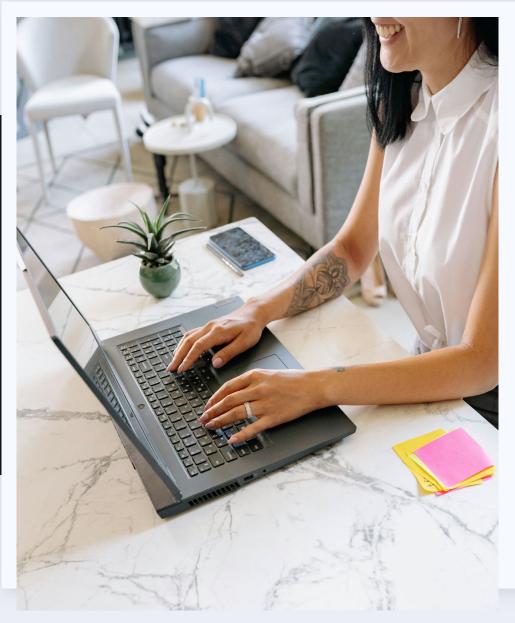
Don't delay! Decide which classes to offer your staff, team or employees.

Authorize

Download and review our group enrollment packet, which includes affordable writing skills a fillable contract.

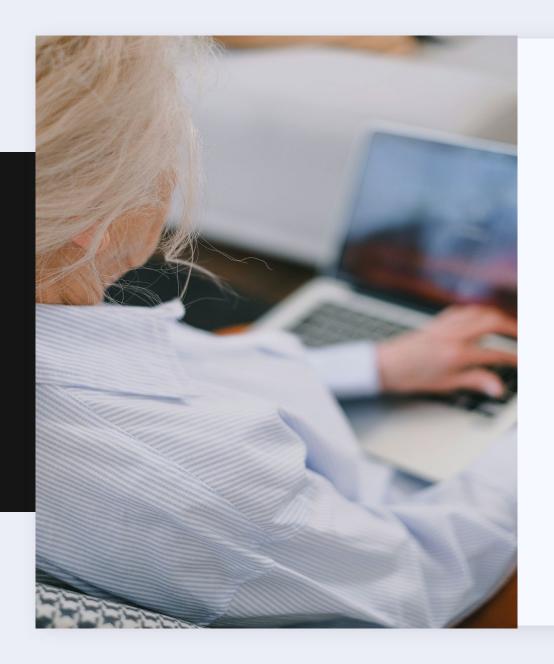
Enroll

Register your group for our effective, training.



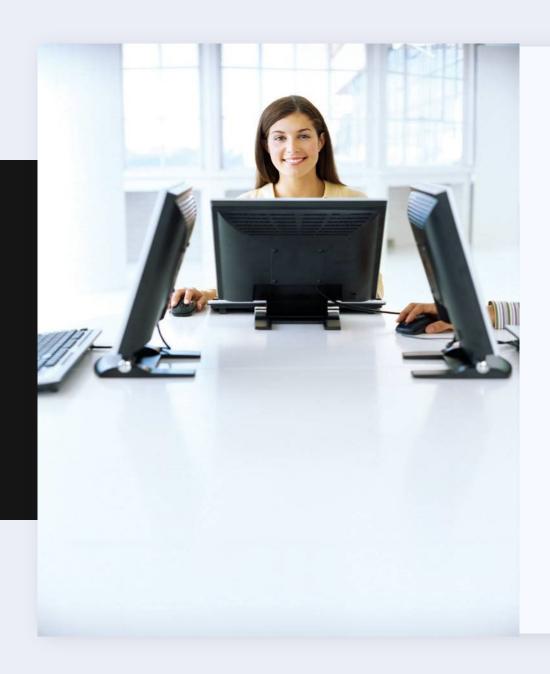
Why Now: Workforce Reality

- Workplace writing is no longer an occasional task — it is the work.
- Employees now spend a significant portion of their workweek writing emails, reports, documentation, and Al-assisted content.
- At the same time, employers continue to report persistent gaps in professional writing and communication skills.
- Organizations are already paying the cost through lost productivity, rework, and remedial training. The question is whether that cost remains hidden or becomes a strategic investment.



Why Now: Technology

- Al has raised the stakes not lowered them.
- As organizations adopt Al tools to move faster, the quality of prompts, instructions, and written communication now directly affects accuracy, efficiency, and risk.
- Employees who lack strong writing skills produce weaker outputs — even with advanced tools.
- This movement requires improving human writing skills to fully realize the return on Al investments.



Why Now: Risk & Readiness

- The communication gap is no longer theoretical — it's operational.
- Organizations continue to hire capable professionals who arrive technically prepared but underprepared for professional writing demands.
- The result is miscommunication, delays, and avoidable errors that scale as organizations grow.
- Addressing writing readiness now prevents larger downstream costs and accelerates performance across teams.

HOW IT WORKS: GROUP REGISTRATION PROCESS

Choose a class.

Visit the course site.

Contact us.

Register & Get a certificate.

Decide which of our classes will best suit your group.

Click the link for the course you are interested in taking.

Download and review the group enrollment documents.

Read and submit the contract/invoice and all required paperwork.

After class completion, learners receive a certificate of completion.

Note: Our group training classes have been modified to fit a corporate training environment. If individuals want to take our classes, even if the group's organization decides not to enroll, those individuals can take any class listed at www.writewelluniversity.com.

WORKPLACE GRAMMAR AND STYLE

In the workplace, most people are not comfortable with their grammar or writing skills. "Workplace Grammar & Style" focuses on the fundamentals of grammar and business writing required to produce error-free documents.

- Spelling
- Prepositions
- Comma Splice
- Verbs
- Active/Passive Voice
- Avoid Sexist Language
- Sentence Variety



BUSINESS GRAMMAR ESSENTIALS

"Business Grammar Essentials"

shows you how to correct style and usage concerns. With a combination of grammar, mechanics and usage, you can quickly boost your writing skills.

- Abbreviations
- Usage Errors
- Numbers
- Capitalization
- Comma Rules
- Avoid Biased Language
- Avoiding Wordiness



PROOFREADING SKILL BUILDER PRO

"Proofreading Skill Builder Pro" is a unique online class for business groups, staff teams and corporations. Learn fundamental proofreading skills with practical, hands-on exercises.

- Proofreader Expectations
- Grammar Assessment
- Proofreading Prep
- Proofreading Tips
- Proofreading Strategies
- Proofreading Marks
- Proofreading Scenario



GRANT WRITING ESSENTIALS

"Grant Writing Essentials" is an excellent beginner's guide to grant proposals. Do you know how to write a grant? Grant writing is not complicated or mysterious if you understand the basic parts of a proposal and the required information for each section. Learn about the overall grant writing process.

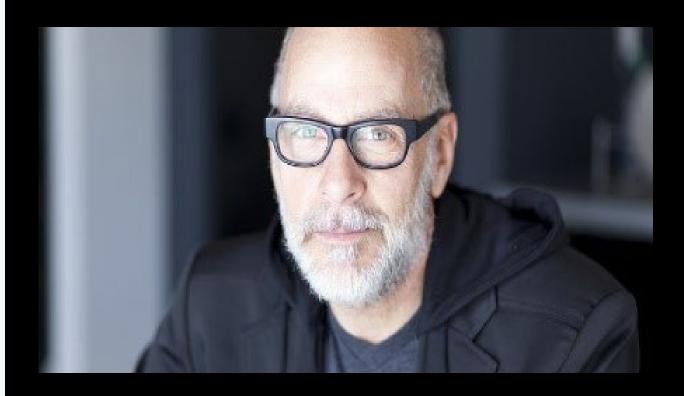
- Understanding Grants
- Grant Lifecycle
- Grant Process Overview
- Grant Vocabulary
- Parts of a Grant
- 10 Common Mistakes



SMARTY PANTS VOCABULARY BUILDERS

Have you ever wanted to sound smart? Who doesn't want to use 'fancy' words to impress co-workers or professors? What about persona non grata, in toto, zeitgeist or ex officio? "Smarty Pants Vocabulary Builders" upgrades your business writing vocabulary with French, Latin, German and Italian words and phrases.

- Popular French Words & Phrases
- Popular Latin Words & Phrases
- Popular German Words & Phrases
- Popular Italian Words & Phrases
- Final Vocabulary Test



PUBLIC SPEAKING SKILLS

Does speaking in front of groups of people make you nervous? Do you know how to write an effective speech? "Public Speaking Skills & Drills" offers valuable tips and techniques on how to deliver effective speeches and oral presentations.

- Speeches vs. Presentations
- Calming Anxiety
- Speaking Styles
- Delivery Skills
- Diction Exercises
- Speech Critiques
- Nonresponsive Audiences



GRAMMAR ESSENTIALS JUMPSTART

In "Grammar Essentials Jump-Start," learn to identify and correct common grammar errors. This engaging, introductory class gives you a good feel for the high-quality instruction you receive at such affordable prices.

- Grammar Pre-test
- Sentence Fragments
- Run-on Sentences
- Subject-Verb Agreement
- Homonyms & Homophones
- Articles



COPYEDITING BASICS 101 PRO

"Copyediting Basics 101" is informational and practical for curious learners and experienced writers who are interested in what comes next after proofreading.

- Copyediting Introduction
- Proofreading vs. Copyediting
- Job of the Copyeditor
- Understanding Style Guides
- The Copyeditor's Toolkit
- Copyeditor Grammar



INCLUSIVE WORKPLACE WRITING 101

"Inclusive Workplace Writing 101"

illustrates how to identify and avoid language bias by analyzing real case studies of agencies that have fallen victim to bias. Every lesson shows students alternate ways to write objectively when referencing race, sex, gender, orientation, age, medical condition or disability.

- What is Language Bias?
- Identifying Writing Bias
- Avoiding Biased Language
- Avoiding Sexist Language
- Nondiscriminatory Writing Strategies



SEO ESSENTIALS FOR SOCIAL MEDIA PRO

"SEO Essentials for Social Media

PRO" teaches employees how to apply SEO techniques to social media content, helping organizations increase reach without expensive advertising.

- · What is SEO?
- Using SEO Keywords
- Website SEO
- SEO for YouTube
- SEO for Instagram
- SEO for LinkedIn



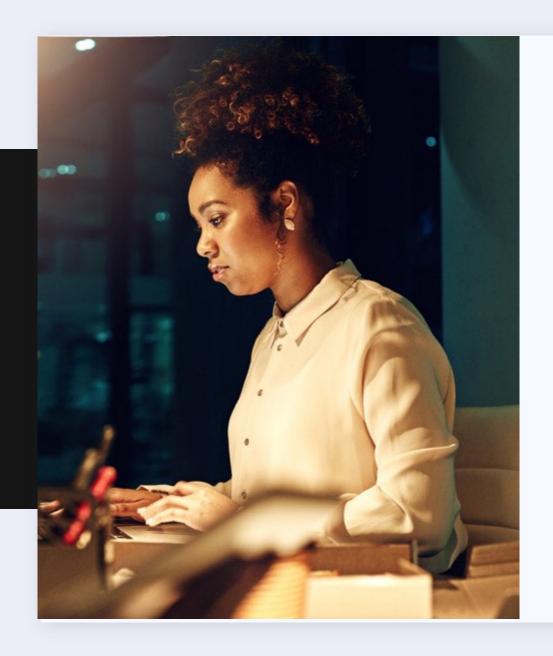
PROMPT WRITING ESSENTIALS PRO

"Prompt Writing Essentials PRO"

equips participants to write clear, structured prompts that generate highquality output from AI tools such as ChatGPT and Gemini. Employees learn to save time, think more creatively, and enhance productivity using AI.

- Introduction to Prompt Engineering
- Writing Specific & Contextual Prompts
- Prompt Structures and Formats
- Improving and Troubleshooting Prompts
- Real-World Prompt Writing Practice





Next Steps

- Read the description of classes.
- Download our group enrollment packet.
- Read our enrollment procedures and terms of service.
- Fill out the class registration form.
- Read and complete the contract.
- Submit your payment.
- Receive class access credentials for every participant.
- Start taking the class!
- Receive certificates of completion.



Questions?

Let's Get Started!

Also, if you need training courses that we currently do not offer, please let us know.

Visit our website to download a **Group Enrollment** packet.

CONTACT US









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